PROFESSIONAL TEACHING STANDARDS BOARD MEETING OCTOBER 24-25, 2001 CWC FIELD STATION - LANDER

CALL TO ORDER

Present: Emily King, Bill Lee, Nancy Bailey, Jill Bramlet, Alayne Matthews, Dan Covolo, Ronda Peer, Gary Johnson, Patricia McClurg, and Pia Hansen-Powell. Staff: Linda Stowers, Adell VanPatten-Gorny, and Betsie Martinez. Absent: Audrey Kleinsasser, Boyd Brown, and Jim Clark.

ADOPTION OF AGENDA

MOVED BY RONDA PEER AND SECONDED BY GARY JOHNSON TO ADOPT THE AGENDA WITH FLEXIBILITY. MOTION CARRIED.

APPROVAL OF MINUTES

MOVED BY GARY JOHNSON AND SECONDED BY RONDA PEER TO APPROVE THE MINUTES OF THE AUGUST 13-14, 2001 MEETING. MOTION CARRIED.

BUDGET

Linda Stowers presented the Board budget, which included agency goals, fee schedule, exception budget and communication enhancement.

MOVED BY JILL BRAMLET AND SECONDED BY PIA POWELL TO APPROVE THE BUDGET AS PRESENTED BY LINDA STOWERS. MOTION CARRIED.

MOVED BY RONDA PEER AND SECONDED BY GARY JOHNSON TO APPROVE THE BIENNIUM BUDGET. MOTION CARRIED.

DIRECTOR'S REPORT

Linda Stowers reported that she had completed the Budget by the September 15th deadline, traveled to San Diego for the Title II meeting which was cancelled (report completed and submitted to

the Federal Department of Education), attended the Advisory meeting for the University of Wyoming Grant: Improving Middle-Level Mathematics Teaching and Learning Project, and sent out a district memo with a list of renewals, new application for at-risk endorsement and rules and regulations.

MOVED BY NANCY BAILEY AND SECONDED BY PATRICIA MCCLURG TO ACCEPT THE DIRECTOR'S REPORT. MOTION CARRIED.

WAIVERS

MOVED BY BILL LEE AND SECONDED BY PIA POWELL TO DENY <u>ARTHUR</u>

<u>BANGERT</u> AN EXTENSION OF HIS RENEWAL. MOTION CARRIED.

MOVED BY RONDA PEER AND SECONDED BY PIA POWELL TO GRANT **THOMAS STAFFILENO** AN EXTENSION THROUGH AUGUST 31, 2002 OF HIS RENEWAL.

MOTION CARRIED.

MOVED BY DAN COVOLO AND SECONDED BY GARY JOHNSON TO RENEW THE CERTIFICATE OF **DARCI OSTERMILLER** RATHER THAN REINSTATE. MOTION CARRIED.

MOVED BY RONDA PEER AND SECONDED BY JILL BRAMLET TO GRANT <u>ROBERT</u>

<u>CODNER</u> AN EXTENSION OF HIS RENEWAL THROUGH DECEMBER 31, 2001.

MOTION CARRIED.

MOVED BY JILL BRAMLET AND SECONDED BY NANCY BAILEY TO ACCEPT THE HOURS FOR **DEBBIE BOYDSTON** COMPLETED JULY 9-20, 2001 TOWARDS HER NEXT RENEWAL. MOTION CARRIED.

MOVED BY GARY JOHNSON AND SECONDED BY DAN COVOLO TO EXTEND THE RENEWAL DATE FOR **JACQUELINE PAULI** THROUGH OCTOBER 31, 2001. MOTION CARRIED.

MOVED BY GARY JOHNSON AND SECONDED BY RONDA PEER TO GRANT

<u>WILLIAM PANNELL</u> - MIDDLE SCHOOL, <u>JEFF BISHOP</u> - ADAPTED PHYSICAL EDUCATION, AND <u>GREG PODUSKA</u> - MIDDLE SCHOOL RENEWALS OF THEIR TRANSITIONALS WITHOUT COURSE COMPLETION. MOTION CARRIED.

MOVED BY JILL BRAMLET AND SECONDED BY RONDA PEER TO WAIVE THE 2/3 REQUIREMENT AND ISSUE A PRINCIPAL K-12 TRANSITIONAL CERTIFICATE TO **RICHARD WOODFORD**. MOTION CARRIED.

MOVED BY RONDA PEER AND SECONDED BY GARY JOHNSON TO WAIVE THE TEACHING REQUIREMENT FOR <u>CYNTHIA ZOLLINGER</u> AND ISSUE HER A STANDARD CERTIFICATE WITH A COUNSELING ENDORSEMENT. MOTION CARRIED.

MOVED BY NANCY BAILEY AND SECONDED BY ALAYNE MATTHEWS TO GRANT MARGUERITE HERMAN A WAIVER OF HER COURSE REQUIREMENTS FOR REINSTATEMENT OF HER EXPIRED TEACHING CERTIFICATE TO MEET CURRENT STANDARDS VIA PORTFOLIO METHOD. MOTION CARRIED.

MOVED BY RONDA PEER AND SECONDED BY JILL BRAMLET TO DENY <u>SUSAN</u> <u>CALMES</u> A WAIVER OF THE INSTITUTIONAL RECOMMENDATION FOR MIDDLE SCHOOL AND ENCOURAGE HER TO ACQUIRE THE REQUIRED COURSE. MOTION CARRIED.

EXCEPTIONS

MOVED BY BILL LEE AND SECONDED BY NANCY BAILEY TO GRANT <u>PETER BECK</u> AN EXCEPTION CERTIFICATE FOR ONE YEAR TO COMPLETE FIVE HOURS, TO INCLUDE GIFTED AND TALENTED AND COMPUTER ASSISTED INSTRUCTION. MOTION CARRIED.

COLLABORATIONS

MOVED BY EMILY KING AND SECONDED BY BILL LEE TO ACCEPT ONE-YEAR

COLLABORATION APPLICATIONS BEGINNING THIS YEAR; THE SECOND APPLICATION MUST BE ACCOMPANIED BY A PLAN TO COMPLETE THROUGH COURSEWORK OR PORTFOLIO. PLANS SHOULD ADDRESS NO MORE THAN THREE YEARS AND WILL NEED TO SHOW PROGRESS. MOTION CARRIED.

MOVED BY PIA POWELL AND SECONDED BY GARY JOHNSON TO APPROVE THE COLLABORATIONS FOR 2001-02 SCHOOL YEAR WITH THE EXCEPTION OF **CORY YINGLING** AND **RYAN FOXLEY**:

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*Sheila Allard, Journalism, Albany #1
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Stephani Bowman, Reading, Albany #1

Doris Bane, Integrated Science, Albany #1

*William Stuart, Industrial Arts, Albany #1

*William Herrera, Math, Albany #1

Billie Vanlandingham, Math, Albany #1

Charles Pollart, Science, Big Horn #1

*Nancy Dillon, Gifted and Talented, Big Horn #2

*Kelly Anderson, Special Education, Campbell #1

Stacy Kistler, Art, Campbell #1

Vicki Korkow, Counselor, Carbon #2

*Gary Glenn, Weight Lifting, Converse #1

*Elizabeth Lougee, Counselor, Converse #1

Cory Yingling, Middle School, Converse #2

Kyle Dahlke, Language Arts, Converse #2

*Teresa Brown, Science, Crook #1

*Paul Ormseth, PE, Crook #1

*Cynthia Klinger, Art, Crook #1

*Roxanne Leber, Science, Crook #1

Rebecca Russler, English, Fremont #1

Jeanne Hunt, English, Fremont #1

Brenda Leonhardt, Business, Fremont #6

*Heather Morrison, Library/Media, Fremont #25

Kelly Deming, History, Goshen #1

Edna Hoover, Elementary ESL, Goshen #1

Christine Quillen, Special Education, Goshen #1

Andrea Richardson, Special Education, Hot Springs #1

Thomas Waring, Art, Hot Springs #1

*Beth Harmon, English, Johnson #1

Elizabeth Graves, Special Education, Johnson #1

Vicki Bonham, Cooperative Education, Laramie #1

Donna St. Clair, English, Laramie #1

Jan Nelson-Schroll, Drama, Laramie #1

^{*}Wesley Breghenti, Reading, Albany #1

*Leighton Gammon, Reading, Laramie #1

Andrew Ruskanen, Social Studies, Laramie #1

Pamela Watkins, Reading, Laramie #1

Ryan Foxley, Music, Lincoln #2

Mary Jo Watters, Special Education, Natrona #1

Deb Hall, Social Studies, Natrona #1

Douglas Urban, Industrial Arts, Natrona #1

*Peter Sehlmeyer, Math, Natrona #1

*Sandra Goettemoeller, Speech, Park #1

*Deanna Swanson, Communications, Park #1

*Terri Stegelman, Special Education, Park #6

Karla Hill, Special Education, Sheridan #1

*James Alden, PE, Sheridan #2

*Carol Kay Freudenberg, Special Education, Sweetwater #1

*Debra Salisbury, Special Education, Sweetwater #1

Steve Wadsworth, Special Education, Sweetwater #2

Jill Kirk, Special Education, Teton #1

Elaina Oliver, Art, Teton #1

Dacia Berger, Special Education, Teton #1

Alivia Carpenter, ESL, Teton #1

David Moore, Industrial Arts, Teton #1

Gay Moon, Special Education, Uinta #1

Linda Newton, Special Education, Uinta #4

Paula Beck, English, Washakie #2

Kelly Darling, Math, Washakie #2

Brandon Selk, Math, Weston #7

Mark Mitchell, Social Studies, Weston #7

Jodi Ibach, Special Education, NWBOCES

Sara Creswell, Special Education, Cathedral Home

Melody Ludemann, Computer Science, Laramie #1

Constance Davis, Computer Science, Laramie #1

Paul Crips, Science, Laramie #1

Julie Lacey, Spanish, Laramie #1

Robert Wolfe, Math, Laramie #1

Lori Gardner, Computer Science, Laramie #1

Amy Jones, Journalism, Laramie #1

Trina Vaughn, Language Arts, Math, Albany #1

Barb Handley, Science, Albany #1

Lisa Schuldies, Family and Consumer Science, Platte #2

Tim Newton, Principals of Technology, Platte #2

Glenn Freeburg, Family and Consumer Science, Platte #2

Margaret Clausius, ESL, Teton #1

Sherryl Wright, Music, Sheridan #2

Nancy Garner, Special Education, Platte #2

Mark Harris, Language Arts, Sublette #1

Sheila Allard, Journalism, Albany #1

Eldon Lenz, Psychology/Sociology, Big Horn #4

*Paul Jimenez, ESL, Natrona #1

Conrad Duffy, Social Studies, Campbell #1

*Shannon Homolka, Science, Math, History, Natrona #1

Terri Pollard, Special Education, Converse County School District #1

*Cynthia Smith, Mathematics, Crook #1

Sandra Blacker, Special Education, Sweetwater #1

Karen Echols, English, Sweetwater #1

- *Joni Furman, Special Education, Sweetwater #1
- *Carmen Goldman, Special Education, Sweetwater #1
- *Mary Lollie Lebario, Special Education, Sweetwater #1

Kelly McConnell, Special Education, Sweetwater #1

Karla McCurtain, Special Education, Sweetwater #1

Roberta Patterson, Special Education, Sweetwater #1

- *Teresa Plew, Mathematics, Sweetwater #1
- *Mary Radosevich, Special Education, Sweetwater #1
- *Mary Shores, Special Education, Sweetwater #1

Frank Symington, Physical Science, Sweetwater #1

Brigette Wilmetti, Art and Music, Sweetwater #1

Brenda Wolfe, Art, Sweetwater #1

Troy Henderson, Business Education, Campbell County School District

Arthur Nathan, Spanish, Sweetwater #2

*Karen Zahn, Journalism, Sweetwater #2

Jeffrey Whitney, Mathematics and English, Swift Creek Learning Center

Jennifer Alvar, Reading, Natrona #1

Patrick Glynn, Reading, Natrona #1

- *Paul Jimenez, English as a Second Language, Natrona #1
- *Thea True, Chemistry, Natrona #1
- * Ruby Wilkinson, Health, Sweetwater #1

Rachel Cruz-Nicklas, Special Education, Washakie #1

MOTION CARRIED.

MOVED BY RONDA PEER AND SECONDED BY DAN COVOLO TO DENY THE COLLABORATION APPLICATIONS FOR <u>CORY YINGLING</u> AND <u>RYAN FOXLEY</u>. MOTION CARRIED.

TEMPORARY EMPLOYMENT PERMITS

MOVED BY DAN COVOLO AND SECONDED BY NANCY BAILEY TO APPROVE THE FOLLOWING TEMPORARY PERMITS:

^{*}Collaboration previous year with evaluation submitted.

*Kathy Beck, BA,MA Languages, Foreign Language, Hot Springs #1

Paul Rettew, BA Music, Music, Sheridan #3

Katherine Underwood, BA Psychology, Minor Music, Music, Natrona #1

Mark Harris, BA Psychology, MA Sociology, Social, Psychology, Sublette #1

Roger Hedlund, BA Music, Music, Casper

Jill Hollandsworth, BA, MA Spanish, Foreign Language, Natrona

Shari Kumer, BA Art, Art, Sweetwater #1

- *Lydiah Ngandg, BS, MS, Family & Cons. Science, Family & Cons Science, Natrona #1
- *Matt Sharpnack, BS Political Science, Social Studies, Natrona #1
- *William Detweiler, BS. Statistics, Math, Natrona #1

Justin Caudill, BS Agricultural Science, Science, Sweetwater #1

Bryony Wilde, BS Chemistry, Science, Albany #1

Bryn Aikens, BS Chemistry/Business, Business, Albany #1

Brennon Ewen, BS Music, Music, Big Horn #3

Toni Ankeny, BS Agriculture, Agriculture, Sheridan #1

*Jamie Barbe, MA Theatre, Drama, Natrona #1

Anne Bleicher, BA Music, Music, Washakie #2

Elsie Crosby, BA,MA,PHD, Languages, Foreign Language, Sheridan #2

Kerri Barent, BA Business/Art, Art, Washakie #1

- *Adolfo Gutierrez, BS Anthropology, Criminal Justice, ESL, Teton #1
- *Robert Diehl, BS Aerosp Engineering, MS Envir Engineering, Math, Teton #1
- *Jennifer Carroll, BS Administration/International Relations, ESL, Teton #1
- *Susan Garlow, BS Wildlife Biology, Math, Teton #1
- *Thomas Bradach, BA Elementary Education, PE, Natrona #1
- *Carter Braxton, BA English, Work Study Supervisor (Special Ed), Natrona #1

Mitchell Craft, BA and MA English, English, Sheridan #1

Camille Lincoln, BA Computer Science Information System, Business, Saint Stevens Indian School

MOTION CARRIED.

WAIVERS

MOVED BY PIA POWELL AND SECONDED BY RONDA PEER TO RENEW THE ADAPTIVE P.E. TRANSITIONAL FOR **HEATHER NOBLE**. MOTION CARRIED.

MOVED BY GARY JOHNSON AND SECONDED BY PIA POWELL TO GRANT A TRANSITIONAL CERTIFICATE WITH A COUNSELING ENDORSEMENT TO **SALLY KEITH**. MOTION CARRIED.

MOVED BY GARY JOHNSON AND SECONDED BY DAN COVOLO TO GRANT AN EXCEPTION CERTIFICATE TO **KARA LARSON** WITH A SPEECH LANGUAGE

ENDORSEMENT THROUGH AUGUST 31, 2002. MOTION CARRIED.

MOVED BY PIA POWELL AND SECONDED BY GARY JOHNSON TO DENY <u>GLENNA</u>

<u>MCPHERSON</u> HER REQUEST FOR AN EXTENSION OF HER RENEWAL. MOTION
CARRIED.

MOVED BY PIA POWELL AND SECONDED BY ALAYNE MATTHEWS TO EXTEND THE SUBSTITUTE PERMIT FOR **KENNETH GOFF** THROUGH AUGUST 31, 2002. MOTION CARRIED.

MOVED BY RONDA PEER AND SECONDED BY DAN COVOLO TO WAIVE THE 2/3 REQUIREMENT FOR **MARY THRASHER** AND GRANT HER A PRINCIPAL K-12 TRANSITIONAL CERTIFICATE. MOTION CARRIED.

EXCEPTION

MOVED BY GARY JOHNSON AND SECONDED BY PIA POWELL TO GRANT <u>BOB</u>

<u>PLILEY</u> AN EXCEPTION CERTIFICATE TO COMPLETE HIS REINSTATEMENT

REQUIREMENTS THROUGH AUGUST 31, 2002. MOTION CARRIED.

MOVED BY PIA POWELL AND SECONDED BY DAN COVOLO TO GRANT MIKE WOOD A WAIVER OF AN INSTITUTIONAL RECOMMENDATION FOR MIDDLE SCHOOL. MOTION CARRIED.

MOVED BY RONDA PEER AND SECONDED BY ALAYNE MATTHEWS TO DENY **DARCY ACORD** AN EXCEPTION TO EXTEND THE EXPIRATION DATE ON HER CERTIFICATE AND SHOW COMPLIANCE TO DEFICIENT STANDARDS. MOTION CARRIED.

MOVED BY RONDA PEER AND SECONDED BY DAN COVOLO TO GRANT CHRISTINE HAMPTON A TRANSITIONAL ENDORSEMENT IN LIBRARY MEDIA. MOTION CARRIED.

MOVED BY RONDA PEER AND SECONDED BY ALAYNE MATTHEWS TO DENY **ALLEN JAGGI'S** REQUEST TO RENEW HIS CERTIFICATE INSTEAD OF REINSTATE. MOTION FAILED. NO VOTES: GARY JOHNSON, PIA POWELL, NANCY BAILEY, AND DAN COVOLO.

MOVED BY PIA POWELL AND SECONDED BY GARY JOHNSON TO APPROVE <u>ALLEN JAGGI'S</u> REQUEST TO RENEW HIS CERTIFICATE INSTEAD OF REINSTATE AND ATTACH A LETTER THAT THIS SHOULD NOT HAPPEN AGAIN. MOTION CARRIED. NO VOTES: RONDA PEER, ALAYNE MATTHEWS, AND PATRICIA MCCLURG.

PORTFOLIO APPROVALS

MOVED BY RONDA PEER AND SECONDED BY NANCY BAILEY TO ACCEPT THE PORTFOLIO ASSESSOR COMMITTEES' RECOMMENDATIONS TO DENY CERTIFICATION BY PORTFOLIO FOR **GARY GLENN** - PHYSICAL EDUCATION K-12. MOTION CARRIED.

MOVED BY GARY JOHNSON AND SECONDED BY BILL LEE TO ACCEPT THE PORTFOLIO ASSESSOR COMMITTEES' RECOMMENDATIONS TO DENY CERTIFICATION BY PORTFOLIO FOR **JEFFERY STONE** - SCHOOL PRINCIPAL.

DISTRICT STAFF DEVELOPMENT PLANS

MOVED BY DAN COVOLO AND SECONDED BY NANCY BAILEY TO APPROVE THE PROFESSIONAL DEVELOPMENT PLANS FOR <u>BIG HORN #4</u>, <u>LINCOLN #1</u>, <u>JOHNSON #1</u>, <u>SHERIDAN #2</u>, <u>LARAMIE #1</u>, AND <u>FRONTIER CORRECTIONAL SYSTEMS</u> AND GRANT ONE CREDIT FOR EVERY 14 HOURS OF WORK. MOTION CARRIED.

MOVED BY DAN COVOLO AND SECONDED BY GARY JOHNSON TO APPROVE THE WAIVERS FOR INSERVICE REQUESTS FOR **SHERYL LAIN** - 3 PTSB CREDITS FOR THE WYOMING WRITING PROJECT STRANDARDS-BASED COURSE; **ANN TOLLEFSON** - 3 PTSB CREDITS FOR FOREIGN LANGUAGES IN THE ELEMENTARY

SCHOOL, LEVEL ONE; AND <u>DEBRA HOLLOWAY</u> - 5 PTSB CREDITS FOR THE WYOMNG TEACHER POLICY INSTITUTE. MOTION CARRIED.

STANDARDS COMMITTEE REVIEW

MOVED BY NANCY BAILEY AND SECONDED BY PIA POWELL TO ACCEPT THE RECOMMENDATIONS FROM THE COMMITTEES. MOTION CARRIED.

MOVED BY PATRICIA MCCLURG AND SECONDED BY RONDA PEER TO SEND OUT THE RULES (PROFESSIONAL EDUCATION, ELEMENTARY EDUCATION, MODERN FOREIGN LANGUAGE, HEALTH, AND PHYSICAL EDUCATION) IN A DRAFT FORMAT BEFORE PUTTING THEM OUT FOR RULE CHANGE. MOTION CARRIED.

TROOPS TO TEACHERS

Mr. Ian Goodwin presented on Troops-to-Teachers, a program whereby military personnel with a bachelor's degree from an accredited college and who hold or are eligible for the appropriate state certification, was designed to help improve American education by providing mature, motivated, experienced, and dedicated personnel for the nation's classroom. He noted that this would help relieve teacher shortages, provide positive role models for students, and assist military personnel successfully transition to a second career as teachers.

MOVED BY PIA POWELL AND SECONDED BY DAN COVOLO TO DIRECT LINDA STOWERS TO DRAFT A MEMORANDUM OF AGREEMENT TO INCORPORATE THE TROOPS-TO-TEACHERS PROGRAM. MOTION CARRIED.

FEE SCHEDULE

MOVED BY RONDA PEER AND SECONDED BY GARY JOHNSON TO ACCEPT THE FEE SCHEDULE AS PROPOSED BY LINDA STOWERS EFFECTIVE JANUARY 1, 2002. MOTION CARRIED.

PROFESSIONAL GROWTH

MOVED BY THE COMMITTEE AND SECONDED BY THE COMMITTEE TO APPROVE THE FOLLOWING APPLICATIONS FOR PROFESSIONAL GROWTH CREDIT:

Susan Cardin-Hoffdahl - 1 ½ Credits;

Donna Crawford - 1 Credit;

Raelynn Dover - 5 Credits;

Lynn Mavrakis - ½ Credit;

Diana Ohman - 3 Credits;

Richard Pieper - 2 Credits;

Melissa Ann Ross - 2 ½ Credits;

John Russell - 1 Credit;

Elizabeth Waters - 2 Credits;

Rich Yeaman - Table request - Needs further informaton;

James Landen - 1/2 Credit; and

David Orr - ½ Credit.

MOTION CARRIED.

MOVED BY THE COMMITTEE AND SECONDED BY THE COMMITTEE TO GRANT **KRISTIN BRINGHURST** PRIOR APPROVAL FOR TEACHING AN AMERICAN SIGN LANGUAGE COURSE AT WWCC, AND TO DENY **CLARA JACOBSON** A REQUEST FOR A WAIVER FOR PRIOR APPROVAL OF HER WORK PLAN AND FOR RENEWAL CREDITS FOR COMPLETING THE BIBLE STUDY FELLOWSHIP INTERNATIONAL. MOTION CARRIED.

COMMITTEE REPORTS

MOVED BY PIA POWELL AND SECONDED BY DAN COVOLO TO TAKE THE FOLLOWING ACTION:

-ANGELA BANKS - ACKNOWLEDGED THE COMPLAINT AND REQUEST THAT THE DISTRICT FILE BREACH OF CONTRACT IN COURT.

-CINDY FISH - DENY APPLICATION FOR A SUBSTITUTE; AND

-WILLIAM DETWEILLER - DISMISS THE COMPLAINT ON LACK OF ANY NEXUS RELATED TO WORKING WITH STUDENTS.

MOTION CARRIED.

MOVED BY RONDA PEER AND SECONDED BY PIA POWELL TO REQUEST THE VOLUNTEER SURRENDER OF **KIRK ISABELL'S** CERTIFICATE. MOTION CARRIED.

TRAINING -- WHO'S THE NEW CLIENT?

Linda Stowers presented on policy changes regarding how the Board might deal with the Generation X teacher applicants.

NEXT MEETINGS

The next Board meetings will be a WEN conference on December 5, 2001 from 3:30 to 5:00p.m., February 14-15, 2002 in Cheyenne, and May 6, 2002 in Rock Springs.

MOVED BY NANCY BAILEY AND SECONDED BY ALAYNE MATTHEWS TO ENFORCE THE EXPIRATION DATE OF CERTIFICATES AND REQUEST A REINSTATEMENT APPLICATION WHEN APPLICATION IS MADE AFTER EXPIRATION DATE. MOTION CARRIED.

MOVED BY NANCY BAILEY AND SECONDED BY BILL LEE TO GRANT ONE PROFESSIONAL GROWTH CREDIT IF AN INDIVIDUAL SUBMITS 40 HOURS OF WORK WITHOUT COMMITTEE APPROVAL. MOTION WAS TABLED.

ADJOURN

The meeting was adjourned at 11:30 a.m. on Thursday, October 25, 2001.